

MASON CONSERVATION DISTRICT

Board of Supervisors Special Meeting

November 23, 2015

The special meeting of the Mason Conservation District Board of Supervisors was called to order by Chairman David Mackey at 4:30 p.m.

Board Members present: Linda Barnett, Larry Boltz, Bonnie Hall, David Mackey, Myron Ougendal, and Jason Ragan.

Board Members absent: None

Staff present: John Bolender

Others present: None

Special Meeting Minutes November 23rd: The minutes were approved.

(M- Hall, S- Boltz, P-Unanimously)

Financial Report: The financial report for October 2015, including checks 117528-17606 were reviewed and approved.

(M- Boltz, S- Barnett, P-Unanimously)

Old Business

District Long-range Plan: Staff suggested a schedule for developing the framework and foundation for creating the district long-range plan. The consensus of the board was to hold a board workshop on December 7th at 12:00 PM to discuss foundational issues to consider in this planning process.

New Business

MRSC Roster: Staff presented a Resolution for the district to subscribe to the MRSC Roster program for contracting at a cost of \$120.

(M- Ragan, S- Hall, P-Unanimously)

Mason County VSP ILA: The Board of County Commissioners has stated their intent to designate the MCD as the Lead Organization to implement a Voluntary Stewardship Program in the County. Staff recommended the board authorize the Chair to sign an agreement with Mason County for the district to develop the program in Mason County.

(M- Barnett, S- Hall, P-Unanimously)

RCO WRIA 14 Lead Entity Contract: Staff updated the board on the status of the Scope of Work and contract. Staff recommended the board authorize the Chair to approve and sign an agreement with RCO for the WRIA 14 LE program.

(M- Boltz, S- Hall, P-Unanimously)

Minutes Approved: _____

Date: 12/17/2015

Board of Supervisor Special Meeting Minutes

November 23, 2015

Page 2 of 2

Employee Health Insurance: Staff briefed the board on the 2016 Health Insurance proposals. A substantial cost increase was proposed by the current provider. Staff recommended the board approve the proposal from UnitedHealthCare.

(M- Hall, S-Ragan, P-Unanimously)

Employee Handbook Update: Staff informed the board of the need to update the handbook to reflect the change in pay periods previously approved by the board.

(M- Ragan, S-Boltz, P-Unanimously)

Board discussion regarding employee health care benefits contained in the employee handbook, relative to the rising costs of health insurance. Several ideas were discussed regarding employee participation in health premium costs.

It is the consensus of the board that with rising costs of healthcare, employees should contribute some portion of premiums. Any amount of participation should be phased in gradually over a several year period, and evaluated annually as part of the budget process. The board directed staff to revise the employee handbook to reflect the district paying 100% of employee premiums and 90% of premiums for eligible dependents. Those employees with dependent coverage will have 10% of the dependent premium subtracted from their payroll monthly.

(M- Hall, S-Barnett, P-Unanimously)

With all business concluded the meeting was adjourned at 6:10 p.m.

Minutes Approved: _____

Date: _____

12/17/2015